

Modern Slavery Policy

Our businesses in respect of our related body corporate, HMA Group, as of **1st July, 2023**

- Halley and Mellows Pty Ltd and its subsidiaries HMA Geotechnical, HMA Materials Handling
- HMA Wear Solutions Pty Ltd
- Diamond Power (Australia) Pty Ltd and its subsidiary HMA Power Generation
- HMA Instrumentation Pty Ltd
- HMA Flow and Industrial Pty Ltd

The HMA Group are committed to the respect and advancement of human rights across our business and supply chain and have implemented a HMA Modern Slavery Statement and procedures to support our commitment to this Policy.

We will take the steps required to comply with the applicable laws and regulations of the countries in which we operate and to engage meaningfully with our customers, supply chains and stakeholders, to improve transparency and where differences exist between our own standards and local laws and customs, we endeavour to address issues where they arise.

Modern Slavery involves serious exploitation of workers, is a serious violation of an individual's dignity and human rights, is unlawful and not endorsed by HMA. This could include threats or deceptive measures to strip victims of their freedom. Modern Slavery is defined into eight exploitive practices:

- Human Trafficking
- Slavery
- Servitude
- Forced Marriage
- Forced Labour
- Debt Bondage
- Deceptive Recruiting
- Child Labour

HMA Group companies are committed as a responsible global citizen to assist in abolishing modern slavery and therefore we will:

- Actively engage and consult with each of our reporting entities, we own, to frame our expectations, raise awareness, and understand their approach in mitigating modern slavery risks.
- As a priority, provide staff with education, training, and awareness on this important issue.
- On selected suppliers, take steps to identify the risks, assess, manage, and minimise (control) risk.
- Continually work with and monitor our suppliers to ensure they are aware and can comply with all laws, regulations, and obligations.

Signed



Simon Burns
Managing Director
3rd December 2024

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